

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES MEETING
University Center - Carter Hall
Thursday, 3/5/2009
9:30 to 11:00 am CT

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES

Approve

0109 Minutes - Page 3

0109 Executive Session Minutes - Page 11

0109 Executive Sessions - Presidential Candidates - Page 12

01-31-09 Minutes-Special Mtg - Page 13

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Brinker Present

C. REPORT OF THE LONG-RANGE PLANNING COMMITTEE

Calloway Present

The Long-Range Planning Committee will meet prior to the Board of Trustees meeting on March 5, 2009. A report will be presented.

D. PRESIDENT'S REPORT

Hoops Present

0309 Class Survey 2008 Executive Summary - Page 14

0309 Graduate Survey Presentation 2008 - Page 16

0309 Multicultural Education Presentation - Page 31

E. REPORT ON THE INDIANA GENERAL ASSEMBLY

Brinker Present

0309 Exhibit I-A House Passed Budget - Page 38

F. APPROVAL OF CANDIDATES FOR DEGREES

Bennett Approve

Approval of candidates for degrees listed in Exhibit I-B is recommended.

0309 Exhibit I-B Candidates for Degrees - Page 42

G. APPROVAL OF CANDIDATES FOR HONORARY DEGREES

Hoops Approve

It is recommended that the conferral of the following honorary degrees during the Commencement ceremony on May 10, 2009, be approved.

DOCTOR OF LAWS to Robert M. Kent, Evansville businessman and long-time friend and supporter of the University; and

DOCTOR OF LAWS to James W. Murray, president emeritus of Oakland City University, who retired in 2007 after 33 years of service to the institution.

SECTION II - FINANCIAL MATTERS**A. REPORT OF THE FINANCE/AUDIT COMMITTEE**

Knight Present

The Finance/Audit Committee will meet prior to the Board of Trustees meeting on March 5, 2009. A report will be presented.

0309 Bid Summary - UC Expansion - Page 50

B. UPDATE ON CURRENT CONSTRUCTION PROJECTS

Rozewski Present

A report will be presented on current construction projects. Exhibit II-A includes a summary of the cost and funding sources for each project.

0309 Exhibit II-A Summary of Current Construction Projects - Page 51

0309 Presentation on Current Construction Projects - Page 53

SECTION III - PERSONNEL MATTERS**A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF**

Brinker Approve

The University of Southern Indiana Board of Trustees, pursuant to Indiana Code 21-38-3-9, annually authorizes the president of the University of Southern Indiana to employ faculty and staff and to establish salaries and wages within budgetary capabilities. The last authorization was on March 6, 2008.

It is recommended that the Trustees authorize the president of the University to employ qualified faculty and staff, to grant leaves of absence, and to establish salaries, wages, and benefits for employees within the capabilities of the budget.

Upon the appointment of Dr. Linda L. M. Bennett as president of the University effective July 1, 2009, the Board of Trustees, which establishes the employment contract for the president, including salary and benefits, conveyed to the president-elect her employment contract.

B. APPROVAL OF PERSONNEL ACTIONS

Bennett Approve

Approval of personnel actions in Exhibit III-A is recommended.

0309 Exhibit III-A Personnel Actions - Page 75

MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

January 8, 2009

The University of Southern Indiana Board of Trustees met in regular session on Thursday, January 8, 2009, at The Columbia Club in Indianapolis, Indiana. In attendance were Chair John M. Dunn and Trustees Ira G. Boots; W. Harold Calloway; Jamie L. Johnson '09; Jeffrey L. Knight; Amy MacDonell; Ronald D. Romain '73; Steven J. Schenck '72; and Ted C. Ziemer Jr. Also attending were President H. Ray Hoops; Provost and Vice President for Academic Affairs Linda L. M. Bennett; Vice President for Government and University Relations Cynthia S. Brinker; Vice President for Student Affairs Robert W. Parrent; Vice President for Business Affairs Mark Rozewski; Faculty Senate Chair Lesa Cagle; and Student Government Association President Amy Beard '09.

Mr. Dunn called the meeting to order at 9:45 a.m.

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF NOVEMBER 6, 2008, MEETING

On a motion by Mr. Ziemer, seconded by Mr. Boots, the minutes of the November 6, 2008, meeting were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Dunn called on Vice President Brinker, who announced the next meeting of the Board of Trustees is scheduled for Thursday, March 5, 2009, on campus, beginning at 8:30 a.m.

C. PRESIDENT'S REPORT

President Hoops reported that 273 students participated in the third Fall Commencement exercises in December. To accommodate an increasing number of graduates and their families, two ceremonies were scheduled in the Physical Activities Center. Dr. Sherry Darrell, the 2008 Integra Distinguished Professor, delivered the Commencement address at both ceremonies. Dr. Hoops thanked the members of the Board of Trustees who were able to attend these events.

The University hosted local officeholders and elected officials at a reception in the McCutchan Art Center in early December. President Hoops noted the event was well attended by many elected officials and their guests, and as one of the first public events in the McCutchan Art Center/Pace Galleries, it provided an excellent opportunity for them to see this addition to the USI campus.

Dr. Hoops was pleased to report the University learned recently it is one of 119 public and private colleges and universities nationwide to receive classification from the Carnegie Foundation for the Advancement of Teaching as an institution of community engagement. He called on Provost Bennett to explain this distinction. Dr. Bennett reported that in 2006, the Carnegie Foundation established a new elective classification to encourage colleges and universities to document the extent of their engagement with their communities. There was growing concern that Americans saw a college education as a private benefit rather than a public good. Documenting engagement with their communities was a way to establish that institutions of higher education are essential public partners in local, state, and national development.

Dr. Bennett described the application process and reported that in December 2008, USI received classification as an institution of community engagement. She reported the University's application can be viewed at www.usi.edu/ir/CarnegieClassification.asp. The classification has two categories. One is focused on curricular engagement, wherein an institution can document that involvement in the community is integrated in the learning process. The other requires documentation of partnerships in the region. USI applied for and received recognition for both curricular and community engagement. Dr. Bennett told the

Trustees the combined recognition provides tangible evidence that USI lives its mission to be responsive to regional needs, allows national recognition of the institution's values, and provides evidence for regional accreditation of the University.

Dr. Bennett reported the process provided guidance for how to improve what USI has already accomplished. Three areas identified for improvement are:

- Better assessment of student learning and community projects;
- Better monitoring of community partnerships; and
- Continued work to align the institution's award structure for faculty to participate in community engagement.

Dr. Bennett concluded her remarks with a quote from the letter of notification received from the Carnegie Foundation. The reviewers wrote, "Your application documented excellent alignment among mission, culture, leadership, resources, and practices that support dynamic and noteworthy community engagement, as well as exemplary institutionalized practices of community engagement."

A special event involving New Harmony will take place in March at the Smithsonian Institution in Washington, DC, and Dr. Hoops asked Connie Weinzapfel, director of Historic New Harmony, for a report. Ms. Weinzapfel reported that on March 10, 2009, the USI/New Harmony Foundation and the Indiana Society of Washington, DC, will join the Smithsonian Institution to present a symposium and lecture examining the influence of Robert Dale Owen on the creation of the Smithsonian, a panel discussion, a private tour of the Smithsonian Castle, and a reception. Jane Blaffer Owen of New Harmony will be honored, along with Patricia Stonesifer of Indianapolis, who is the Chair of the Board of Regents of the Smithsonian Institution. Ms. Weinzapfel invited the Trustees to attend the event and will provide information about travel and other arrangements.

President Hoops called on Professor Lesa Cagle, chair of the Faculty Senate, who reported the Senate recently amended the Bylaws of the Constitution of the Faculty. Article III Section 1 was amended by adding the underlined sentence below:

ARTICLE III: Review and Interpretation of Authority
Section 1. Exercise of the Powers of Review and Interpretation

The power of review and interpretation will be exercised by the faculty committees and, as a board of appeal, by the Faculty Senate. Each committee will exercise the power of review and interpretation in the area for which it is responsible. In instances wherein information is needed, the chair of Faculty Senate should consult with the Provost and Vice President for Academic Affairs.

Professor Cagle further reported that 22 charges recommended by faculty were sent to Faculty Senate Committees. A list of the charges was provided in the Trustees' meeting materials. She concluded by reporting that the Faculty Senate urges the Board of Trustees of the University of Southern Indiana to follow the recommendation of the president, the Faculty Senate Economic Benefits Committee, and the Faculty Senate to place the domestic partner benefit back on the agenda and vote in its favor.

Dr. Hoops asked Amy Beard, president of the Student Government Association, to share a report with the Board. Ms. Beard reported that Dr. Antonina Bambina, director of the Honors Program, spoke to SGA about the program at a recent meeting. Dr. Brian Posler, representing Academic Affairs, invited SGA to share student perspectives about a possible change in scheduling spring Commencement Exercises. SGA helped with an event to promote RAVE (an emergency texting service) and will continue this promotion throughout the semester. SGA will participate in the annual Martin Luther King, Jr. memorial luncheon in January. Ms. Beard reported on plans for future meetings, including a "Meet the Dean" event, a construction Town Hall, an election Town Hall, and a speak out with the academic deans and the provost.

The president asked Vice President Rob Parrent to share information about the annual Martin Luther King Jr. memorial luncheon. Dr. Parrent reported that John Carlos, a 1968 Olympics bronze medalist and 2009 recipient of the Arthur Ashe Award for Courage, will be the featured speaker. Students will have an opportunity to meet with Mr. Carlos following his presentation on January 19, 2009. Dr. Parrent encouraged the Trustees to attend the event if possible.

Dr. Hoops noted that the Finance/Audit Committee, at its meeting in October 2008, reviewed the audited financial statements for 2008. He referred the Trustees to a copy of the final report in their meeting packets.

President Hoops called on Mr. Dunn, chair of the Presidential Search and Screen Committee, for a report from the Committee. On behalf of the USI Presidential Search and Screen Committee, Mr. Dunn was pleased to report that three finalists will be interviewed on campus during the month of January 2009:

- Dr. Linda Bennett, USI Provost and Vice President for Academic Affairs, who will interview on January 29-30;
- Dr. Robert Parrent, USI Vice President for Student Affairs, who will interview on January 20-21; and
- Dr. Timothy Todd, Dean of the College of Business and Public Affairs at Murray State University, who will interview on January 26-27.

Mr. Dunn reported the Search and Screen process has been excellent with each of the 19 members of the committee engaged in bringing the University to this final phase of the search. The University community is indebted to the members of the Search and Screen Committee for their careful and intentional work to match the talents and experiences of the applicants with the *Statement of Leadership Qualities Desired in the Next President*, adopted in May 2008 by the Trustees. The Search and Screen Committee reviewed all applications, assessed the qualifications of the applicants, and interviewed a group of semifinalists, narrowing the group (as required by the Trustees) to no more than five finalists.

He thanked the trustees who served on the Search and Screen Committee -- Harold Calloway, Jamie Johnson, Jeff Knight, Amy MacDonell, and Ted Ziemer. He invited the full Board of Trustees' involvement in the final interviews and extended an invitation to the University and the community to participate as fully as possible.

Mr. Dunn asked Search Coordinator Sherriane Standley to report on the next steps in the process. Ms. Standley reported that following the Board of Trustees meeting, a news release will be issued to the media, and the names, backgrounds, photographs, and interview schedules will be posted on the presidential search web page of the USI web site. Included in the schedules are interviews with constituent groups including faculty, staff, students, and community.

There will be a public session with each candidate to which the entire University and the community are invited. Video streaming on the web for the public sessions has been arranged for the convenience of those who cannot attend in person. Ms. Standley reported that the Trustees are inviting wide comment on the finalists by posting an evaluation instrument online which can be printed out and sent to the Search office, giving the trustees further information on perspectives of the various constituencies.

She noted she is prepared to assist the Trustees with any information needed to make a final decision and thanked them for their exemplary cooperation to date.

D. REPORT ON THE INDIANA GENERAL ASSEMBLY

Mr. Dunn called on Vice President Brinker for a report on the Indiana General Assembly. Ms. Brinker referred the Trustees to Exhibits I-A and I-B, copies of which are appended to the file copy of these minutes. She reviewed Exhibit I-B, a comparison of the University's operating and capital budget requests and the recommendations of the Commission for Higher Education to the State Budget Committee in November. She noted the importance of reviewing this initial recommendation because many of the categories for funding recommended by the Commission are included in the Governor's budget.

A priority of the Commission was to make recommendations using several formula-driven outcomes-based performance incentives. To fund these incentives, it was necessary to make across-the-board operating budget reductions to meet the desired funding recommendations. The Commission's targeted increase for higher education was 1 percent in the first year of the biennium and 1.8 percent in the second year of the biennium.

Vice President Brinker reviewed the following funding incentives included in the Commission's (CHE) 2009-2011 operating budget recommendation:

Enrollment Change/Course Completion

- USI requested funding of \$542,500
- No recommendation was made by the Commission for this incentive

Degree Completion – an incentive to encourage all campuses to increase the total number of college graduates

- USI requested \$486,000 in funding at \$4,000 per degree
- CHE recommended \$303,750 in the first year of the biennium and \$607,500 the second year of the biennium at \$5,000 per degree

On-Time Degree Completion – an incentive to increase on-time degree completion on all campuses

- USI requested \$358,835 in funding at \$5,000 for change in number of degrees
- CHE recommended \$181,727 in the first year of the biennium and \$363,453 the second year of the biennium at \$5,000 per degree

Low Income Degree Completion – a new incentive for increase in number of degrees awarded to Pell Grant recipients

- Incentive provided \$50,000 in year one and \$100,000 in year two

Two-Year Transfer – in the 2007-2009 biennium, this incentive only applied to the two-year institutions

- CHE recommended the incentive apply to the increase in the number of transfers received by the four-year institutions
- Incentive provided \$208,498 in year one and \$416,996 in year two

Research Support – only applies to IU and Purdue

Economic Development – non-credit instruction; only applies to IVTC and VU

Ms. Brinker noted all of the recommendations made by the Commission recommended funding at 50 percent of the formulas in year one and 100 percent in year two.

She reviewed the following comparisons of the University's request and the Commission's recommendation:

Appropriation/Equity Adjustment

- USI requested \$2,000,000 in year one of the biennium and \$1,000,000 in year two of the biennium
- CHE did not make a recommendation to fund the University's request for an appropriation/equity adjustment

Across-the-Board Appropriation Reduction

- In order to generate the dollars needed to fund the various incentives and to stay within the CHE's desired recommendation of a 1 percent increase in year one and a 1.8 percent increase in year two, an across-the-board appropriation reduction of 1.15 percent was applied to the fiscal year 2009 base and a 3.54 percent reduction was applied to the fiscal year 2010 base
- Across-the-board reductions were made and then the formulas were applied
- Increases varied by campus based on the impact of the funding formulas

Maintenance for Current Programs and Quality Improvement

- USI requested funding for two quality improvement initiatives, but did not request funding for price inflation based on the budget instructions
- CHE did not recommend funding for price inflation or new quality improvement initiatives

The recommendation of the Commission resulted in a .7 percent increase in operating appropriations in 2009-2010 and a .1 percent increase in 2010-2011.

Vice President Brinker reviewed the following categories in the Capital Improvement Budget:

Repair and Rehabilitation Funding

- CHE recommended funding the repair and rehabilitation (R&R) formula at the same level it was funded in fiscal year 2009 and in the first year of the biennium and at 50 percent of the 2009-2011 funding formula in the second year of the biennium
- The CHE recommendation would generate about \$1.3 million over the biennium

Capital Budget

- CHE only recommended three new capital projects
- USI's capital request was not included in the recommendation

Historic New Harmony

- CHE did not recommend any increase in funding for Historic New Harmony

Ms. Brinker reported that in December 2008, the University was notified by the State Budget Committee through the Governor's Office that 1 percent (or about \$450,000) of the University's fiscal year 2009 operating appropriation would be withheld, and funding through the R&R formula would not be distributed (approximately \$580,000).

She reported the State Budget Agency will present the Governor's Budget to the State Budget Committee today, January 8. She and other University representatives recently met with staff of the State Budget Agency to review the recommendations for higher education that will be included in the Governor's budget. She reported the Governor's budget is anticipated to assume a 4 percent reduction in the operating appropriations for higher education. The incentive formulas are funded at 25 percent which results in a 3.3 percent decrease for USI in year one (-\$1,311,320). In year two, there is an additional 2.5 percent across-the-board reduction and the formulas are funded at 50 percent, which results in a .6 percent decrease in year two (-\$234,433). The Governor's budget does not include funding for any capital projects. There is a 4 percent reduction in the operating budget for Historic New Harmony in year one of the biennium.

Vice President Brinker concluded her report by noting she will follow all bills which could impact higher education and will update the Trustees throughout the legislative session.

E. APPROVAL OF CONFLICT OF INTEREST STATEMENTS

Mr. Dunn called on Vice President Rozewski to review the Conflict of Interest Statements in Exhibit I-C. A copy of Exhibit II-C is appended to the file copy of these minutes. Mr. Rozewski recommended approval of the statements provided by University trustees and staff. He noted that following approval, the Possible Conflict of Interest Disclosure Statements filed for 2009 will be forwarded to the State Board of Accounts. On a motion by Mr. Knight, seconded by Mr. Calloway, the Possible Conflict of Interest Disclosures in Exhibit I-C were approved. A copy of Exhibit I-C is appended to the file copy of these minutes.

SECTION II – FINANCIAL MATTERS

A. APPROVAL OF RESOLUTIONS AUTHORIZING SERIES J BONDS

Mr. Dunn called on Vice President Rozewski to review a recommendation to approve the *Resolutions of the University of Southern Indiana Board of Trustees Authorizing Series J Bonds* in Exhibit II-A. Mr. Rozewski reviewed a series of resolutions, passed by the Board of Trustees in previous meetings, attendant to the process of borrowing \$50,350,000 for the Business and Engineering Center and University Center projects. He reported that credit ratings were sought from both Moody's and Standard and Poor's to enhance the University's competitiveness in a troubled credit market. Moody's, which has given the University a rating of "A2" in the past, is expected to reaffirm that rating this year. Mr. Rozewski was pleased to report that USI will receive an "A" rating from Standard and Poor's, the University's first rating from that agency.

Vice President Rozewski reported the plan, subject to market considerations, is to price and award the issue on January 27, 2009, and to close on February 11, 2009.

On a motion by Mr. Schenck, seconded by Mr. Knight, the *Resolutions of the University of Southern Indiana Board of Trustees Authorizing Series J Bonds* in Exhibit II-A were approved. A copy of Exhibit II-A is appended to the file copy of these minutes.

B. REPORT ON CURRENT CONSTRUCTION PROJECTS

Mr. Dunn called on Vice President Rozewski who introduced Director of Facilities Operations and Planning Steve Helfrich. Mr. Helfrich began with a report on the Business and Engineering Center Project for which the footings and most of the foundation walls have been poured and structural steel columns are being erected. Other continuing work related to the project includes construction of a utility tunnel to connect the new building with the central heating and cooling plant, installation of the heating and cooling piping in the tunnels, and installation of underground utilities on the lower level of the building. The building is scheduled to be completed during summer 2010.

Mr. Helfrich reported the Recreation and Fitness Center Expansion Project is approximately 60 percent complete. The roofing system and the exterior glass glazing systems are installed. Most of the drywall has been installed and finished on the upper level and the masonry walls on the lower level have been constructed. Painting on the upper level is in progress and conduit, piping, wiring, and ductwork is being installed. The project is scheduled for completion in May 2009. Modifications to the existing building will be made during the summer months.

The Support Services Building Project is nearly complete and University departments are moving into the facility. The maintenance department is now working from the building and in the next few weeks, Procurement and Risk Management Department and Distribution Services Department will move to the facility.

The Ceramics Center Project is nearing completion. Ceramics equipment and supplies have been moved from the old building and classes will meet in the new Center at the beginning of the spring semester. The old Ceramics Center will be demolished to make room for the Business and Engineering Center construction.

The design of the Campus Entrance and Loop Road Project (Phase I) is complete and the plans have been sent to the Indiana Department of Transportation (INDOT) to be reviewed and scheduled for bid. INDOT is scheduled to receive construction bids in March and the University will begin construction immediately after the semester ends in May. Mr. Helfrich noted the schedule calls for the roundabout at the campus entrance to be substantially complete and open to traffic when the fall semester begins at the end of August. A plan is in place to maintain traffic flow on campus when the construction process disrupts the normal flow of traffic.

The design for the Central Heating and Cooling Plant Expansion Project is complete and construction bids have been received. This project includes expanding the central heating and cooling plant building; installing a boiler, chiller, piping, pumps and associated equipment to heat and cool the Business and Engineering Center; enlarging the existing parking lot; and installing landscape improvements around the building. The schedule for this project calls for completion of the work in spring 2009.

The addition of parking spaces is another project in the design phase. With the construction of the new campus entrance project, approximately 200 parking spaces will be lost. Plans are to construct a new lot in the valley located to the east of the Physical Activities Center and add spaces in Parking Lot E and at Ruston Hall before the fall semester begins. Construction of the new valley parking lot will require the relocation of the practice soccer field to the Broadway Recreation Complex.

Construction documents for the University Center Expansion Project are being finalized in anticipation of a bid date in February. Construction is scheduled to begin in March after the Board of Trustees reviews and approves the construction bids.

Mr. Romain asked about the design of the University Center tower. Mr. Helfrich reviewed the final design and noted the height of the tower will be approximately 97 feet.

A Summary of Current Construction Projects, including costs and funding sources, was included in the Trustees' meeting packets.

SECTION III – PERSONNEL MATTERS

A. APPROVAL OF PERSONNEL ACTIONS

Mr. Dunn called on Provost Bennett to review recommendations for approval of retirements and conferrals of emeritus status. On a motion by Mr. Ziemer, seconded by Ms. Johnson, the following personnel actions were approved.

1. Retirement

Professor of Biology Jeanne K. Barnett, in accordance with the early retirement policy, has requested retirement effective July 1, 2011, including one-half assignment during the 2010-2011 academic year. Severance pay based on 22 years of service to the University will be paid as of June 30, 2011.

Assistant Dean of College of Business and Assistant Professor of Computer Information Systems William C. Henderson, in accordance with the early retirement policy, has requested retirement effective January 1, 2011, including leave with pay for the period August 23, 2010, through December 18, 2010. Severance pay based on 27.5 years of service to the University will be paid as of January 31, 2011.

Vice Provost for Outreach and Dean of Extended Services M. Edward Jones, in accordance with the revised retirement policy, has requested retirement effective July 1, 2010, including leave with pay for the period January 1, 2010, through June 30, 2010. Severance pay based on 35 years and 11 months of service to the University will be paid as of June 30, 2010.

Instructor in Mathematics Judith L. Townsend, in accordance with the regular retirement policy, has requested retirement effective July 1, 2009.

2. Emeritus Status

Professor Emerita of Biology Jeanne K. Barnett,
22 years at USI, effective July 1, 2011.

Assistant Dean Emeritus of College of Business and Assistant Professor Emeritus of Computer Information Systems William C. Henderson,
27.5 years at USI, effective January 1, 2011.

Vice Provost Emeritus for Outreach and Dean Emeritus of Extended Services M. Edward Jones,
35 years and 11 months at USI, effective July 1, 2010.

Instructor Emerita in Mathematics Judith L. Townsend,
11 years at USI, effective July 1, 2009.

There being no further business, the meeting adjourned at 10:35 a.m.

Respectfully submitted,

Amy MacDonell
Secretary

MINUTES OF THE EXECUTIVE SESSION

**UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES**

January 8, 2009

The University of Southern Indiana Board of Trustees met in executive session to discuss personnel matters on Thursday, January 8, 2009, at the Columbia Club in Indianapolis.

I hereby certify no other topics were discussed.

Amy MacDonell
Secretary

MINUTES OF THE EXECUTIVE SESSIONS

**UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES**

January 21, 27, and 30, 2009

The University of Southern Indiana Board of Trustees met in executive sessions to discuss personnel matters at 1:30 p.m. on January 21, 27, and 30, 2009, in the University Center. A finalist for the position of president of the University was interviewed in each session. Following the interviews, the sessions continued while the Trustees evaluated each candidate.

I hereby certify no other topics were discussed.

Amy MacDonell
Secretary

MINUTES

**UNIVERSITY OF SOUTHERN INDIANA
BOARD OF TRUSTEES**

January 31, 2009

The University of Southern Indiana Board of Trustees met in special session on Saturday, January 31, 2009, in the University Conference Center. In attendance were Chair John M. Dunn and Trustees Ira G. Boots, W. Harold Calloway; Jamie L. Johnson '09; Jeffrey L. Knight, Amy MacDonell; Ronald D. Romain '73; and Ted C. Ziemer Jr. Attending via conference call was Trustee Steven J. Schenck '72. Also in attendance was President H. Ray Hoops.

Mr. Dunn called the meeting to order at 8:35 a.m.

SECTION III – PERSONNEL MATTERS

A. DISCUSS THE SELECTION OF THE NEXT PRESIDENT OF THE UNIVERSITY

Mr. Dunn reported that a 19-member Presidential Search and Screen Committee was appointed by the Board of Trustees in May 2008. The Committee met from May through November 2008 to review applications, interview semi-finalists, and recommend finalists to the Board of Trustees. He thanked the members of the Search and Screen Committee for their dedication during the process.

Mr. Dunn thanked the University community and the community-at-large for the valuable input they shared about the three finalists, and he expressed appreciation to Sherrienne Standley, coordinator of the presidential search for her work.

On a motion by Ms. Johnson, seconded by Ms. MacDonell, the appointment of Dr. Linda L. M. Bennett as the third president of the University of Southern Indiana effective July 1, 2009, was approved.

There being no further business, the meeting adjourned at 8:40 a.m.

Respectfully submitted,

Amy MacDonell
Secretary

THE CLASS OF 2008

PROFILE FROM THE OFFICE OF THE REGISTRAR

The Office of the Registrar reports the following demographic information regarding the Class of 2008. It is included to provide a useful background for other data contained in this report.

- Between December 2007 and August 2008, 1,591 degrees and certificates were awarded to 1,557 individuals.
- Baccalaureate degrees were awarded to 1,203 graduates. A total of 1,224 baccalaureate degrees were awarded as follows: 878 Bachelor of Science; 142 Bachelor of Arts; 49 Bachelor of Social Work; 134 Bachelor of Science in Nursing; 9 Bachelor of General Studies; and 12 Bachelor of Science in Engineering.
- Among the graduates, 94.3 percent identified themselves as white, non-Hispanic; 5.3 percent classified themselves as minorities; and .4 percent did not specify.
- Among the graduates, 68 percent were female, down from 70 percent in 2007.
- 48 percent of the graduates were from Gibson, Posey, Vanderburgh, or Warrick counties, while 16 percent of degree recipients were from other area counties. Graduates from all other counties in Indiana represented 21 percent of the graduating class; 14 percent of the degree recipients were from other states; and 1 percent were from other countries.
- Baccalaureate degrees were awarded by the College of Liberal Arts (28 percent); College of Business (23 percent); Bower-Suhrheinrich College of Education and Human Services (17 percent); College of Nursing and Health Professions (24 percent); Pott College of Science and Engineering (7 percent); and Extended Services (1 percent).

EXECUTIVE SUMMARY / FOLLOW-UP SURVEY

This report is a six-month follow-up of the 2007-2008 graduating class; responses were received from 42.3 percent of the graduates.

EMPLOYMENT RATES

- 81.8 percent of respondents are employed; 83.1 percent of employed respondents are full-time, 16.9 percent of employed respondents are part-time.
- 18.2 percent of respondents are unemployed; 34.7 percent of unemployed respondents are actively seeking employment, 65.3 percent of unemployed respondents are either enrolled in additional academic coursework or have chosen not to seek employment at this time.
- 15.9 percent of the respondents receiving bachelor's degrees are enrolled in graduate or professional school. This number includes students that may be and may not be employed while pursuing graduate school coursework.
- Of the graduates who are employed, 58.2 percent have secured new positions with a new employer, 12.2 percent have secured new positions with the same employer, and 29.6 percent are employed in the same position they held prior to graduation.
- Among bachelor degree recipients who are employed, 90.6 percent are working "in their field or in a field in which they expressed satisfaction", a slight increase from 89.4 percent in 2007.

(Education majors employed as substitute teachers are coded as working "in their field".) Among ALL graduates employed, 91.3 percent are working in their field of study (2007 figure = 89.7 percent). Overall, these numbers have not changed significantly in the past two years.

- Among all bachelor degree recipients, the number of underemployed (i.e. working in a field unrelated to their career goals) is 6.2 percent. Among bachelor degree recipients who are employed, the total number of underemployed bachelor graduates is 9.4 percent.
- There were only 34 unemployed bachelor graduates not working and not enrolled in additional coursework or attending graduate school who were actively seeking employment (5.1 percent of the total respondents).

CONTINUED EDUCATION

- Among bachelor degree recipients who completed the questionnaire, 20.1 percent were attending graduate school within a year of graduation, up 1.5 percent from 2007 (18.6 percent).
- Among associate degree recipients, 36.2 percent are currently completing requirements for a baccalaureate degree, up 8.8 percent from 2007 (27.4 percent).
- Among bachelor degree recipients, 3.7 percent are enrolled in additional undergraduate coursework. This rose 1 percent from 2007.

GEOGRAPHIC LOCATION

- Among all employed graduates, 70.5 percent accepted employment within the tri-state (a 60-mile radius of the University), a slight decrease of .6 percent from 2007 (71.1 percent). Thirty-six of these individuals reside in Kentucky or Illinois.
 - 22.2 percent of the employed bachelor degree recipients left the tri-state area in 2008, a 6 percent decrease from 2007 (28.2 percent).
 - 34.1 percent of the employed master degree recipients left the tri-state area in 2008, a slight increase of .2 percent from 2007 (33.9 percent).
 - 34.0 percent of the employed associate degree recipients left the tri-state in 2008, a 13.8 percent increase from 2007 (20.2 percent).
- Among all 2008 graduates, 13.5 percent left the tri-state to accept employment elsewhere in Indiana (16.8 percent in 2007), bringing the total number of 2008 graduates who work and utilize services in Indiana to 84 percent. When the 36 Illinois and Kentucky residents are subtracted from the tri-state figure, the state retention rate for 2008 employed USI graduates is 80.1 percent, the same percent as 2007.

SALARY STATISTICS

- The average starting salary for baccalaureate degree graduates securing NEW, FULL-TIME POSITIONS was \$36,598, an 11.2 percent increase over the average starting salary of \$32,907 in 2007.
- The average starting salary for associate degree graduates securing NEW, FULL-TIME POSITIONS was \$38,276, a decrease of 8.2 percent from the average starting salary of \$41,693 in 2007.



UNIVERSITY OF SOUTHERN INDIANA

CLASS OF 2008

Presentation to: University of Southern Indiana
Board of Trustees

Topic: Summary of Graduate Survey Results

Compilation by: USI Career Services and Placement Office

Presentation by: Philip Parker, Director

Presentation date: March 5, 2008



UNIVERSITY OF SOUTHERN INDIANA

CLASS OF 2008

Survey Profile

- Six-month follow-up report
- Eligible Participants include fall 2007, spring 2008, and summer 2008 graduates
- 659 completed surveys
- 42.3 percent response rate



UNIVERSITY OF SOUTHERN INDIANA

CLASS OF 2008

Between December 2007 and August 2008...

- 1,591 degrees and certifications were awarded
- 1,557 individuals earned those degrees and certifications



UNIVERSITY OF SOUTHERN INDIANA

CLASS OF 2008

Q) *Are employed bachelor degree recipients where they want to be?*

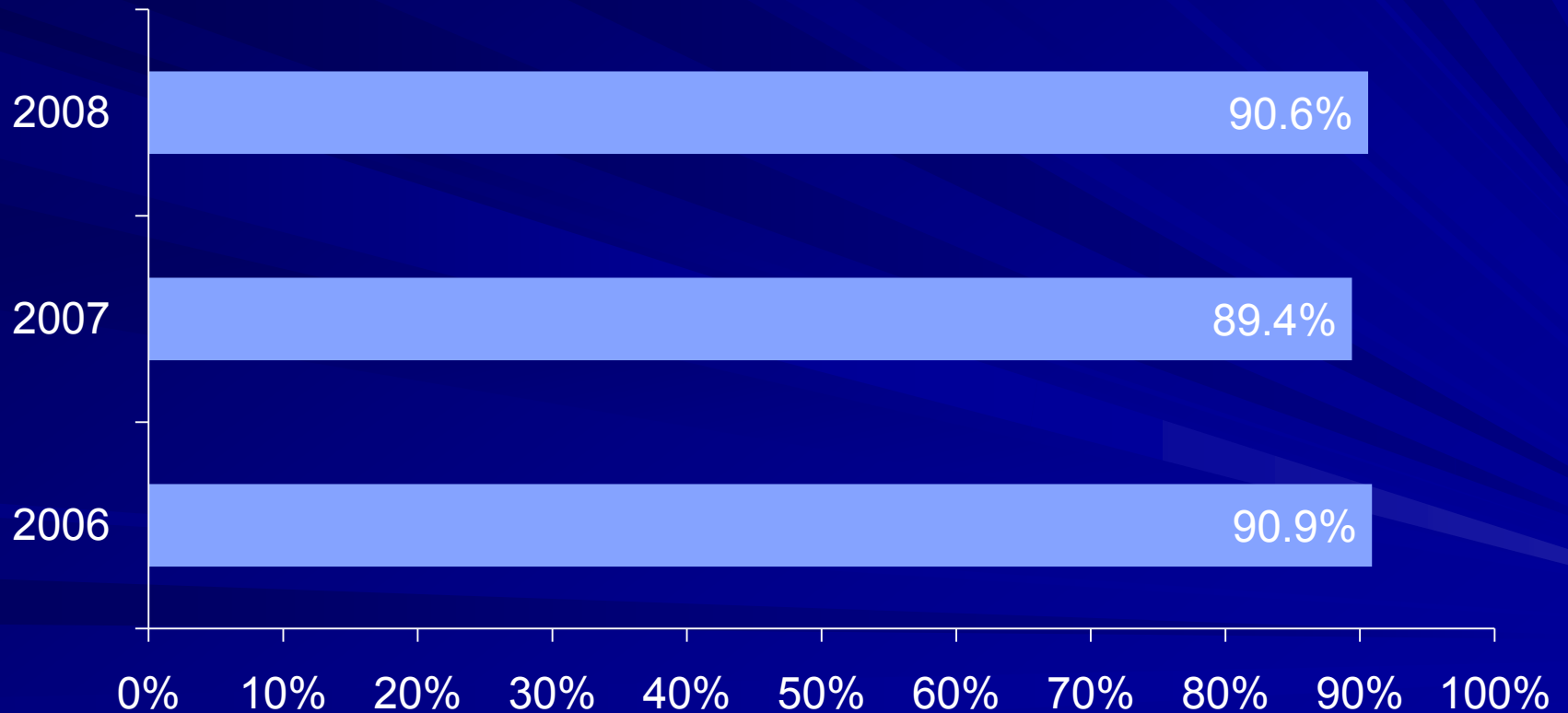
A) 90.6 percent are working “in their field” or in a field in which they have expressed satisfaction.



UNIVERSITY OF SOUTHERN INDIANA

CLASS OF 2008

Percent of Bachelor Degree Recipients Working in Their Field or a Field in which They are Satisfied





UNIVERSITY OF SOUTHERN INDIANA

CLASS OF 2008

Q) Of ALL employed graduates, how many are where they want to be?

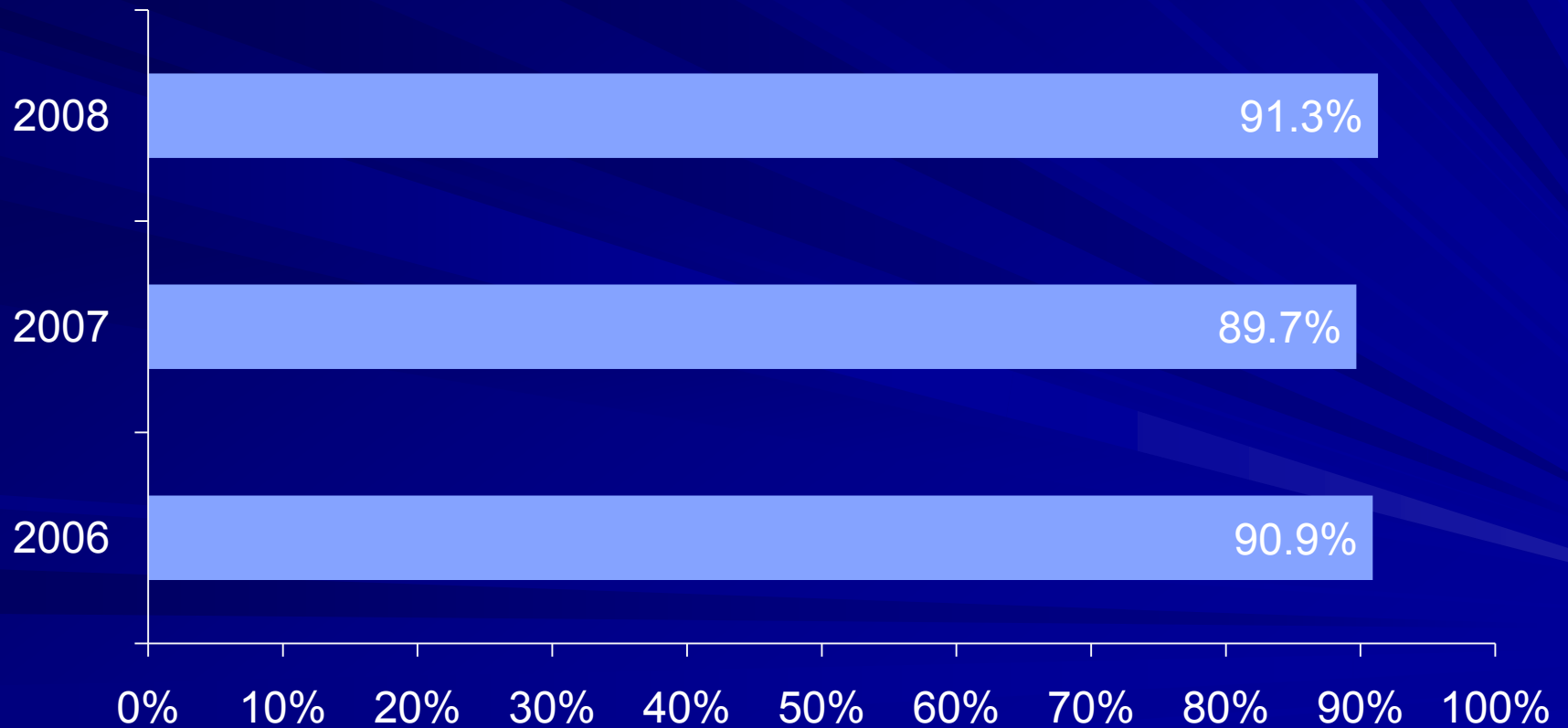
A) 91.3 percent are working “in their field” or in a field in which they have expressed satisfaction.



UNIVERSITY OF SOUTHERN INDIANA

CLASS OF 2008

Percent of All Graduates Working in Their Field or a Field in which They are Satisfied





UNIVERSITY OF SOUTHERN INDIANA

CLASS OF 2008

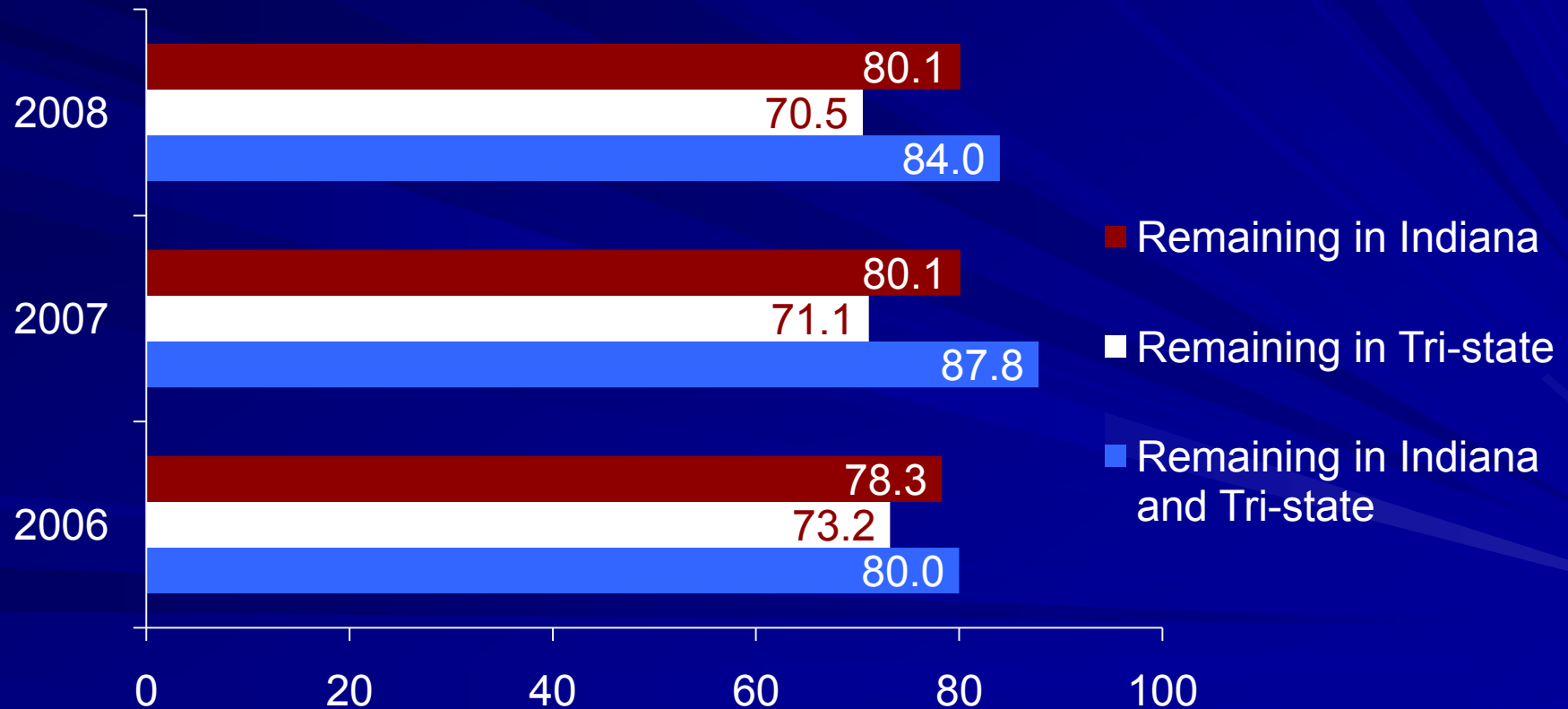
- 70.5 percent of graduates remained in the tri-state (a 60-mile radius of the University)
- 80.1 percent of graduates remained in Indiana
- 84.0 percent of graduates remained in the tri-state and Indiana



UNIVERSITY OF SOUTHERN INDIANA

CLASS OF 2008

Percent of Graduates Remaining in Indiana and the Tri-state





UNIVERSITY OF SOUTHERN INDIANA

CLASS OF 2008

Average salary of new full-time positions for bachelor degree recipients...

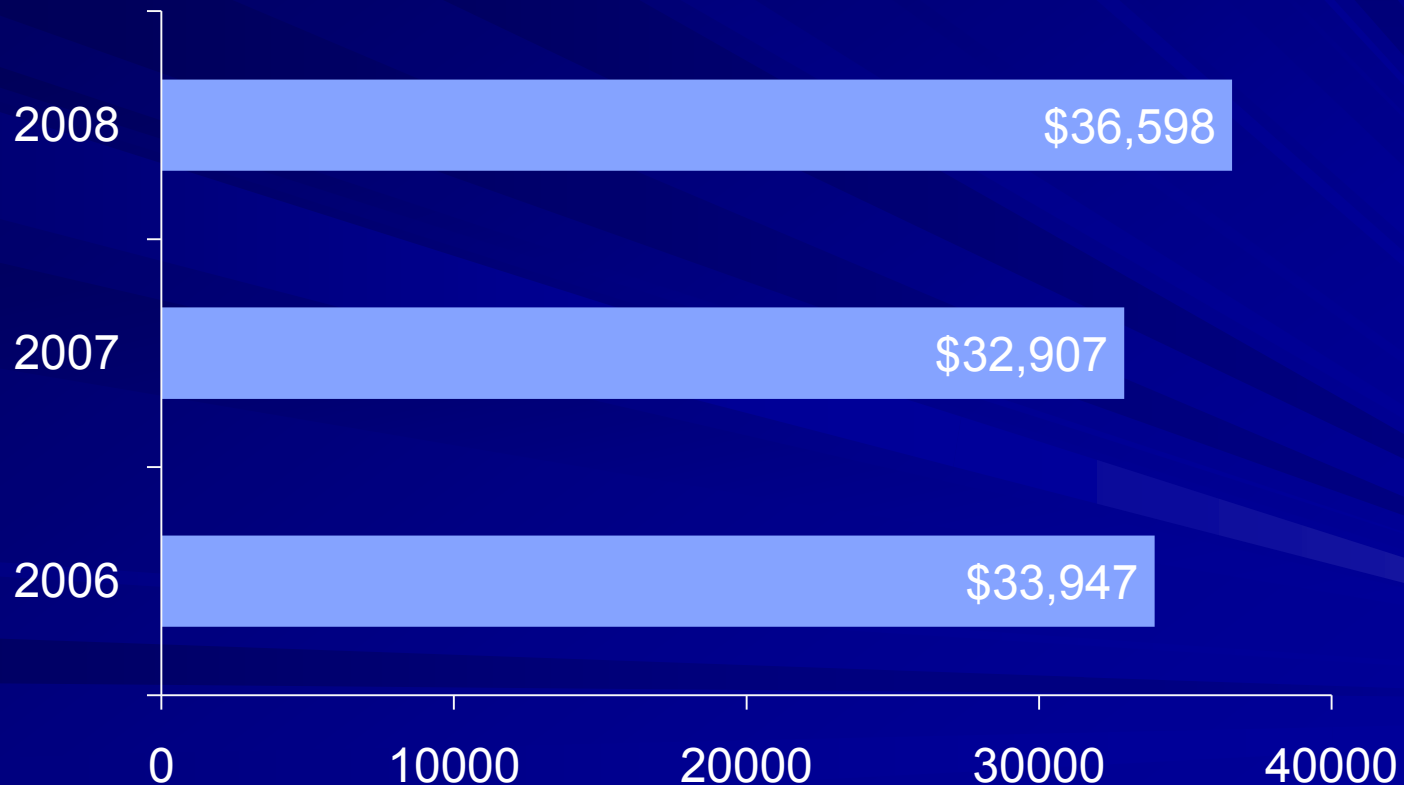
\$36,598 (increase of 11.2 percent from 2007)



UNIVERSITY OF SOUTHERN INDIANA

CLASS OF 2008

Bachelor Degree Recipients Mean Salaries/New Positions





UNIVERSITY OF SOUTHERN INDIANA

CLASS OF 2008

Average salary of new full-time positions for
associate degree recipients...

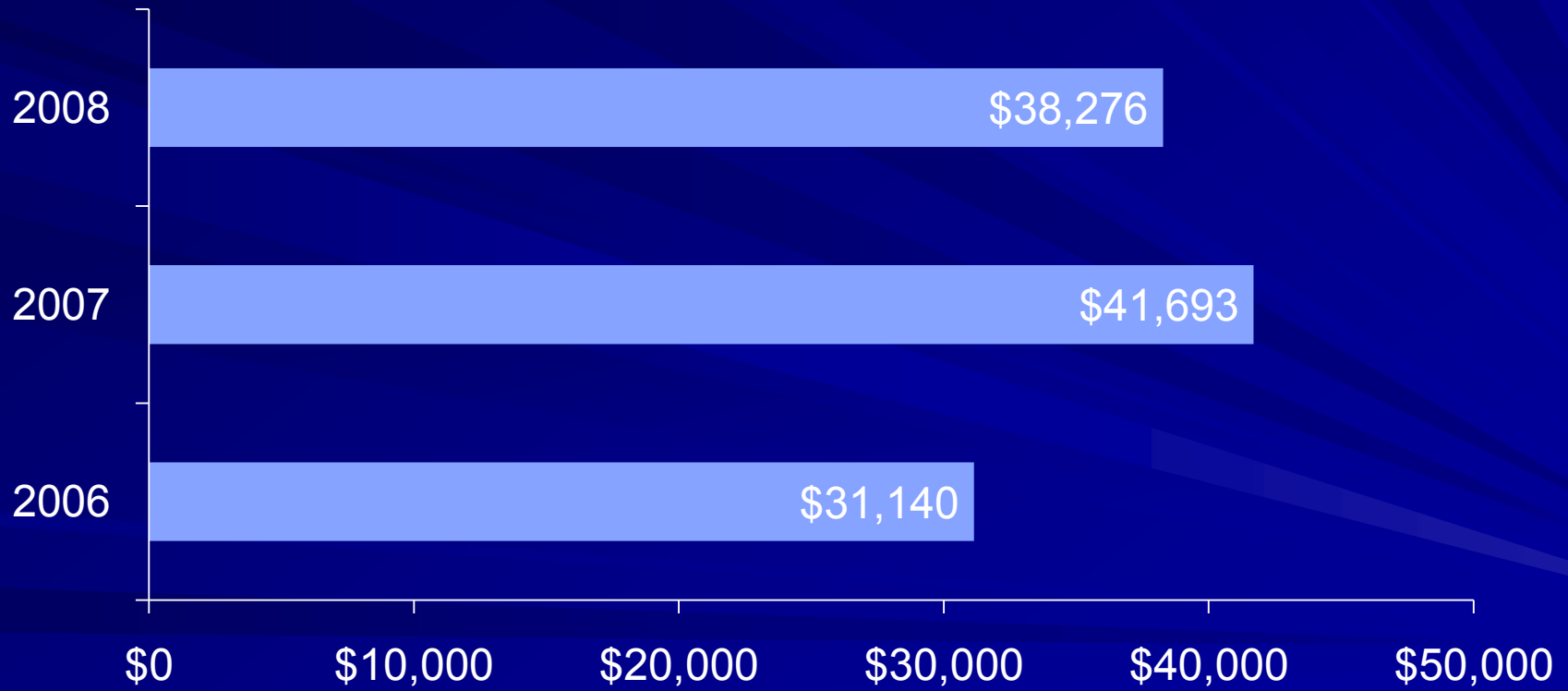
\$38,276 (decrease of 8.2 percent from 2007)



UNIVERSITY OF SOUTHERN INDIANA

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Associate Degree Recipient Mean Salaries/ New Positions





UNIVERSITY OF SOUTHERN INDIANA

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- Among bachelor degree recipients, 20.1 percent are enrolled in graduate school.
- Among associate degree recipients, 36.2 percent are completing requirements for a baccalaureate degree.



UNIVERSITY OF SOUTHERN INDIANA

CLASS OF 2008

Conclusion

- Graduates continue to find positions in their career fields
- Retention of graduates in Indiana remains high
- Salaries continue to rise for bachelor degree recipients
- Graduates continue to be successful in their pursuit of continued education

Annual Multicultural Education Conference at USI

**Focus on Community:
Community of Learners,
Community of Engagement,
Community of Practice**

Keynote Speaker: 2009 Conference

Dr. James Banks

- Preeminent scholar in Multicultural Education
- Member of the National Academy of Education and specialist in multicultural and social studies education
- Former president of the American Education Research Association



Closing Remarks: 2009 Conference

Dr. Luis Urrieta

- Winner of the Rising Scholar Award from the Forum for Higher Education for the Public Good.
- Research interests include issues of Chicana/o and Indigena activist identity and activism as a social practice in educational spaces.



Engaging the Educational Community

Collaborating with Community Agencies

- The Committee to Promote Respect in Schools (CYPRESS)
- Hospitality and Outreach for Latin Americans (H.O.L.A.)
- Community Action Program of Evansville (CAPE)
- Congregations Acting for Justice and Empowerment (CAJE)
- Others

Benefits of Conference Sponsorship

- Exposure to internationally recognized and prominent scholars
- Recognition across the state of Indiana as an innovator in the field of inclusive education
- Participation in the social, economic, political, and cultural dialogues framing our region

Funding Sources

- Indiana Campus Compact
- Indiana Humanities Council
- Evansville-Vanderburgh School Corporation
- Majors as Home: a departmental grant through
Academic Affairs and the Lilly Foundation
- The Bower-Suhrheinrich Faculty Enhancement Fund

SAVE THE DATE !

Saturday, April 25, 2009

4th Annual Multicultural Education Conference
University of Southern Indiana

THEME: *Focus on Community: Community of Learners,
Community of Engagement, Community of Practice*

PLACE: Carter Hall at USI

DISTINGUISHED GUEST SPEAKERS:

Dr. James Banks and Dr. Luis Urrieta

FOR MORE INFORMATION:

<http://mceatusi.wetpaint.com/?mail=1134&t=anon>

Exhibit I-A
UNIVERSITY OF SOUTHERN INDIANA
BIENNIAL BUDGET 2009-2011
OPERATING BUDGET REQUEST SUMMARY/COMPARISON

	2009-10				2010-11			
	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget ^f	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget ^f
REVENUE								
Student Fee Base	29,448,561	29,448,561	29,448,561	29,448,561	28,524,945	28,524,945	28,524,945	28,524,945
Fee Increase	0 ^h	0	0	0	0 ^h	0	0	0
Transfer to Debt Service	(923,616)	(923,616)	(923,616)	(923,616)	360,950	360,950	360,950	360,950
Total Student Fees	28,524,945	28,524,945	28,524,945	28,524,945	28,885,895	28,885,895	28,885,895	28,885,895
Operating Appropriation Base	40,387,429	40,387,429	40,387,429	40,387,429	44,974,764	40,666,949	38,672,234	41,323,303
Appropriation Increase	4,587,335	279,520	(1,715,195)	935,874	2,200,000	48,339	(234,433)	0
Total Operating Appropriation	44,974,764	40,666,949	38,672,234	41,323,303	47,174,764	40,715,288	38,437,801	41,323,303
Percent Change	11.4%	0.7%	-4.2%	2.3%	4.9%	0.1%	-0.6%	0.0%
Fee Replacement Appropriation Base	10,996,853	10,996,853	10,996,853	10,996,853	11,920,469	11,920,469	11,920,469	11,920,469
Fee Replacement Change	923,616	923,616	923,616	923,616	(360,950)	(360,950)	(360,950)	(360,950)
Total Fee Replacement Appropriation	11,920,469	11,920,469	11,920,469	11,920,469	11,559,519	11,559,519	11,559,519	11,559,519
Total State Appropriation	56,895,233	52,587,418	50,592,703	53,243,772	58,734,283	52,274,807	49,997,320	52,882,822
Percent Change	10.7%	2.3%	-1.5%	3.6%	3.2%	-0.6%	-1.2%	-0.7%
Total Revenue Request	85,420,178	81,112,363	79,117,648	81,768,717	87,620,178	81,160,702	78,883,215	81,768,717

a 50% of full funding formula in FY10 and 100% of full funding formula in FY11

b 25% of full funding formula in FY10 and 50% of full funding formula in FY11

c 1.15% reduction of FY09 Operating Appropriation Base in FY10 and 3.54% reduction of FY10 Operating Appropriation Base in FY11

d 1% reduction of FY09 Operating Appropriation Base plus additional 4.21% reduction of adjusted FY09 Operating Appropriation Base in FY10 and 2.53% reduction of FY10 Operating Appropriation Base in FY11

e 0% increase on Expenditure Base per instructions

f House Passed Budget is for FY10 only

g 1% increase of FY09 Operating Appropriation Base in FY10

h 0% increase on Gross Student Fee Base per instructions

Exhibit I-A
UNIVERSITY OF SOUTHERN INDIANA
BIENNIAL BUDGET 2009-2011
OPERATING BUDGET REQUEST SUMMARY/COMPARISON

	2009-10				2010-11			
	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget ^f	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget ^f
EXPENDITURES								
Expenditure Base	80,832,843	80,832,843	80,832,843	80,832,843	85,420,178	81,112,363	79,117,648	81,768,717
Base Adjustments								
A. Enrollment Change	542,500	0	0	532,000	0	0	0	0
B. Degree Completion	486,000	303,750 a	151,875 b	0	0	607,500 a	303,750 b	0
C. On-Time Degree Completion	358,835	181,727 a	90,863 b	0	0	363,453 a	181,727 b	0
D. Low Income Degree Completion	0	50,000 a	25,000 b	0	0	100,000 a	50,000 b	0
E. Two-Year Transfer Incentive	0	208,498 a	104,249 b	0	0	416,996 a	208,498 b	0
F. Across the Board Appropriation Reduction	0	(464,455) c	(2,087,182) d	0	0	(1,439,610) c	(978,408) d	0
G. Across the Board Appropriation Increase	0	0	0	403,874 g	0	0	0	0
H. Appropriation Adjustment	2,000,000	0	0	0	1,000,000	0	0	0
Subtotal Base Adjustments	3,387,335	279,520	(1,715,195)	935,874	1,000,000	48,339	(234,433)	0
Debt Service	923,616	923,616	923,616	923,616	(360,950)	(360,950)	(360,950)	(360,950)
Reallocation of Student Fees	(923,616)	(923,616)	(923,616)	(923,616)	360,950	360,950	360,950	360,950
Subtotal Debt Service	0	0	0	0	0	0	0	0
Total Expenditure Base	84,220,178	81,112,363	79,117,648	81,768,717	86,420,178	81,160,702	78,883,215	81,768,717
Percent Change	4.2%	0.3%	-2.1%	1.2%	1.2%	0.1%	-0.3%	0.0%
Maintenance for Current Programs								
A. Personal Services	0	0	0	0	0	0	0	0
B. Supplies & Expense	0	0	0	0	0	0	0	0
C. Student Aid	0	0	0	0	0	0	0	0
Subtotal Maintenance for Current Programs	0 ^e	0	0	0	0 ^e	0	0	0
Quality Improvement								
A. STEM Teaching Improvement Institute	700,000	0	0	0	700,000	0	0	0
B. ADAPT - Affordable Degree Attainment	500,000	0	0	0	500,000	0	0	0
Subtotal Quality Improvement	1,200,000	0	0	0	1,200,000	0	0	0
Total Budget Increases	4,587,335	279,520	(1,715,195)	935,874	2,200,000	48,339	(234,433)	0
Total Expenditure Request	85,420,178	81,112,363	79,117,648	81,768,717	87,620,178	81,160,702	78,883,215	81,768,717
Percent Change	5.7%	0.3%	-2.1%	1.2%	2.6%	0.1%	-0.3%	0.0%

Exhibit I-A
UNIVERSITY OF SOUTHERN INDIANA
COMPARISON OF REQUEST FOR BUDGET INCREASES
WITH INDIANA COMMISSION FOR HIGHER EDUCATION, GOVERNOR'S BUDGET, AND HOUSE PASSED BUDGET

	2009-10				2010-11			
	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget f	Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget f
OPERATING BUDGET								
Base Adjustments								
Enrollment Change	542,500	0	0	532,000	0	0	0	0
Degree Completion	486,000	303,750 a	151,875 b	0	0	607,500	303,750	0
On-Time Degree Completion	358,835	181,727 a	90,863 b	0	0	363,453	181,727	0
Low Income Degree Completion	0	50,000 a	25,000 b	0	0	100,000	50,000	0
Two-Year Transfer Incentive	0	208,498 a	104,249 b	0	0	416,996	208,498	0
Across the Board Appropriation Reduction	0	(464,455) c	(2,087,182) d	0	0	(1,439,610)	(978,408)	0
Across the Board Appropriation Increase	0	0	0	403,874 g	0	0	0	0
Appropriation Adjustment	2,000,000	0	0	0	1,000,000	0	0	0
Maintenance for Current Programs								
Personal Services	0 e	0	0	0	0 e	0	0	0
Supplies & Expense	0 e	0	0	0	0 e	0	0	0
Student Aid	0 e	0	0	0	0 e	0	0	0
Quality Improvement								
STEM Teaching Improvement Institute	700,000	0	0	0	700,000	0	0	0
ADAPT - Affordable Degree Attainment	500,000	0	0	0	500,000	0	0	0
Total	4,587,335	279,520	(1,715,195)	935,874	2,200,000	48,339	(234,433)	0

a 50% of full funding formula in FY10 and 100% of full funding formula in FY11

b 25% of full funding formula in FY10 and 50% of full funding formula in FY11

c 1.15% reduction of FY09 Operating Appropriation Base in FY10 and 3.54% reduction of FY10 Operating Appropriation Base in FY11

d 1% reduction of FY09 Operating Appropriation Base plus additional 4.21% reduction of adjusted FY09 Operating Appropriation Base in FY10 and 2.53% reduction of FY10 Operating Appropriation Base in FY11

e 0% increase on Expenditure Base per instructions

f House Passed Budget is for FY10 only

g 1% increase of FY09 Operating Appropriation Base in FY10

Exhibit I-A
UNIVERSITY OF SOUTHERN INDIANA
COMPARISON OF REQUEST FOR BUDGET INCREASES
WITH INDIANA COMMISSION FOR HIGHER EDUCATION, GOVERNOR'S BUDGET, AND HOUSE PASSED BUDGET

		2009-11			
		Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget *
CAPITAL BUDGET R&R AND TECHNOLOGY					
	General R&R	1,277,190	773,741	638,596	319,298
	Infrastructure	<u>966,660</u>	<u>585,892</u>	<u>483,330</u>	<u>241,665</u>
	Total	2,243,850	1,359,633	1,121,926	560,963

* House Passed Budget is for FY10 only

		Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget
CAPITAL BUDGET FACILITIES					
	Teaching Theatre - Replacement Project				
	State Funding Bonding Authorization	8,000,000	0	0	15,000,000
	Non-State Funding Authorization	<u>7,000,000</u>	<u>0</u>	<u>0</u>	<u>0</u>
	Total	15,000,000	0	0	15,000,000

		Request	Commission for Higher Education Recommendation	Governor's Budget	House Passed Budget
LINE ITEM INITIATIVES					
	Historic New Harmony	76,764	0	(23,060)	0

Approval of the following candidates for degrees is recommended.

Exhibit I-B
CANDIDATES FOR DEGREES
UNIVERSITY OF SOUTHERN INDIANA
May 10, 2009

MASTER OF ARTS

IN LIBERAL STUDIES

Chad A. Cain
 Marcia H. Drago
 Brent R. Endsley
 Sarah N. Gremore
 Dustin L. Murray
 Linda F. Negro
 Ronald E. Risinger

MASTER OF BUSINESS

ADMINISTRATION

Emily L. Adamson
 Sarah J. Allen
 Matthew Burns
 Adam D. Burris
 Stacey M. Finley
 Amanda J. Horton
 Jesse E. Kauffman
 Josi R. Kauffman
 Brian J. Kessler
 Irina V. Kozlenkova
 Brian S. Luigs
 Eric J. Ramon
 Tanya L. Rasler
 Michael J. Schaefer
 Anju Singh
 Steven T. Stump
 Donna O. Teague

MASTER OF PUBLIC

ADMINISTRATION

Lori R. Harter
 Miles J. Krieger
 Nicholas J. Tomes
 Michelle L. White

MASTER OF SCIENCE

IN EDUCATION

Ryan J. Beck
 Charlene A. Christmas
 Kimberly G. Hite
 Jessica K. Huff
 Stacey E. Hyslop
 Jennifer N. Lamb
 Joy A. McBride
 Scott M. Morgan
 Yasumi Morikane
 Sarah L. Pace
 Lucinda D. Rinehart
 Terri S. Theis
 Jeremy D. Villines

MASTER OF SCIENCE

IN NURSING

Kelly C. Allen
 Lacie S. Asher
 Brenda L. Boyer
 Judith A. Breeding
 Kimberly A. Burrow
 Ina J. Chandler-Benge
 Mariah K. Charles
 Susan L. Collman
 Jan Davis
 Marinetta J. Demoss
 Kelly R. Derington
 Joyce A. Deutsch
 Amy Marie Dzewiatka
 Deborah A. Elliott
 Carol J. Etienne
 Kristie N. Friedrich
 Jennifer L. Gamache
 Sarah M. Gillaspie
 Leslie A. Gray
 Bridget R. Hargus
 Semise R. Harrison-Gary
 Terri Heath
 Tonya S. Heim
 Ann M. Held
 Kimberly A. Jackson
 Mary E. Jarvis
 Lisa A. Jennings
 Sheila A. Jensen
 Ashley R. Johnson
 Lauren J. Johnson-Lavender
 Millicent G. Kadner
 Stephanie B. Krampe
 Shannon L. Kratzer
 Jill A. Krug
 Ross P. Ledgerwood
 Daniel S. Lucky
 Alisha N. Mack
 Noadiah Malott
 Vivian L. Marks
 April L. McLevain
 Lisa G. Motch
 Cristina D. Myers
 Joel F. Nagel
 Melody S. Oeth
 Brian M. Payne
 Nora D. Paysour
 Terence M. Pinkston
 Donna J. Purviance
 Sara E. Reckelhoff
 Montra Reinhardt

Kristy J. Richardson
 Kristy M. Robertson
 Natalie J. Scherle
 Jayma C. Schmidt
 Ashley R. Senning
 Stacey K. Snyder
 Deborah S. Sullivan
 Judith A. Tape
 Janet L. Todd
 Janie J. Tompson
 Shirley A. Utley
 Mark A. Washam
 Derek M. West
 Jane F. Williams

MASTER OF SCIENCE IN
OCCUPATIONAL THERAPY

Amanda L. Bacon
 Erica D. Ballard
 Ayres R. Baltzell
 Andrew J. Bender
 Brittany E. Bender
 Cassandra E. Berney
 Ashlee M. Brehm
 Nicole L. Doherty
 Sarah J. Eller
 Lindsey A. Fleck
 Kaydee A. Funkhouser
 Robert M. Hays
 Beth R. Heisler
 Lauren D. Hobbs
 Keegan D. Humphrey
 Alexis A. Jackson
 Kristy G. Jenkins
 Nicole M. Jolly
 Emily E. Lewis
 Holly N. Mattox
 Sabrina N. McIntire
 Amber N. Moody
 Anna N. Myers
 Amanda H. Noel
 Sarah E. Reffett
 Kirsten M. Schuster
 Angela K. Sullivan
 Jesse R. Tibbs

MASTER OF SCIENCE
IN SOCIAL WORK

Audra L. Bartlett
 Meredith L. Bean
 Janet J. Bett
 Cassandra A. Brockman

Amy L. Wilson
 Megan Castlen
 Bobbie Cuffle
 Shayona Davis
 Cassidy D. Dearborn
 Stacey L. Easley
 Jessica M. Fail
 Stephen Y. Ferguson
 Jonathan D. Finch
 Rebekah M. Fisher
 Amber N. Freels
 Wendy L. Freeman
 Tina M. Gantz
 Christopher E. Garnica
 Randa D. Gatling
 Jennifer A. Gibson
 Andrea D. Harrawood
 Marcey L. Head-Vanpell
 Nancy M. Hill
 John A. Ireland
 Mallory A. Jahn
 Meghann O. Jeffries
 Rachael M. Kennedy
 Angie C. Kessinger
 Marquette L. King
 Candace O. Landmark
 Amie E. Miller
 Brianna M. Miller
 Melissa A. Oesch
 Jennifer M. Rue
 Katie D. Scheller
 Kristen J. Schmitt
 Christopher A. Seibert
 Ann L. Smith
 Laura M. Symon
 Jena M. Thomason
 Kyla M. Vaught
 Britney M. Wagler
 Linda B. Walters
 Brooke E. Winiger

**COLLEGE OF BUSINESS
POST BACCALAUREATE
 CERTIFICATES**

Brian K. Ankenbrand
 Jason Cunningham
 Kelly R. DeCarli
 Laura A. Felker
 Steven H. Halber
 Kyle A. Overby
 Charles W. Pride
 Ryan E. Rapp
 Marietta F. Salmon
 Lindsay A. Treadway

**COLLEGE OF BUSINESS
BACHELOR OF ARTS**

Janell C. Begle
 Andrea A. Buescher

Melissa L. Reintjes
 Jonathan C. Connor
 Jonathan D. Coups
 Rebecca E. Dossett
 Gregory K. Eberhart
 Katelyn E. Gasser
 Louis D. Gilliam
 Sarah H. Hamilton
 Ahmet Karaagac
 Amanda A. Kloeppe
 Kayla L. Leffler
 Brittney Luna
 Brian J. Marchino
 Anna E. Mason
 Wendy L. McWilliams
 Krista L. Schmitt
 Jennifer L. Simpson
 Nicholas R. Sternberg
 Whitney D. Tedrow
 Aaron S. Trafton
 Stephanie L. Wall
 Brandon H. Whobrey
 Brandy L. Winger
 Matthew F. Youngs

**COLLEGE OF BUSINESS
BACHELOR OF SCIENCE**

Joshua W. Ackerman
 Reilly Ackerman
 Rebecca G. Adamson
 Sara B. Altstadt
 Mindy D. Antonites
 Matthew A. Armstrong
 Meagen A. Aubrey
 Renee A. Barksdale
 Philip W. Berry
 Omar Bibi
 Jason N. Blose
 Christopher L. Bobbitt
 Cory E. Bolerjack
 Ashley N. Bowman
 Michelle L. Brickner
 Stephanie H. Bridgewater
 Curtis W. Brown
 Trevor Bruner
 David M. Burns
 Neil A. Carr
 Justin R. Casey
 Erin R. Cassidy
 Paul V. Castillo
 Trista Cearlock
 Brittany L. Chandler
 Matthew E. Childs
 Lee B. Cissna
 Julie I. Coburn
 Woodrow T. Coffman
 Cynthia M. Cole
 Erica R. Collins
 Aaron J. Conklin

Jacqueline N. Buzzard
 Blaine L. Craft
 Jacob L. Cress
 Chad D. Curtis
 Jay A. Custis
 Justin P. Davis
 Joshua M. DeTalente
 Danielle Dowland
 Christopher A. Durgin
 Andrew S. Effinger
 Emilee M. Ehret
 Jeffrey J. Ellen
 Cody A. Elless
 Mary A. Ellmore
 Elizabeth A. Fath
 Courtney N. Fenton
 Richard W. Ferber
 Lauren N. Finn
 Kevin M. Flint
 Duane R. Frohbieter
 Jeremy D. Garrett
 Samuel H. Gebreselassie
 Spencer D. Giorgio
 James L. Gobon
 Ryan M. Greenlee
 Daniel R. Grunewald
 Curt R. Hammack
 Jennifer R. Hardin
 Michael K. Hartmann
 Shay M. Helfrich
 Ashly N. Hendrickson
 Carolyn Y. Henigan
 Joshua D. Hernandez
 Jason R. Hess
 Anthony D. Hiatt
 Mary B. Hill
 Hieu T. Ho
 Alyssa K. Hoffman
 Jennifer M. Hoffman
 Brad L. Hotz
 Steven T. Howe
 Andrew E. Hults
 Justin C. Hunt
 Joshua P. Jacob
 Joel D. Jeffries
 Kurt R. Jennings
 Jiri Jirik
 Carrie L. Johnson
 Aaron M. Joray
 Amie M. Joyal
 Blake R. Kasnick
 Laura E. Keil
 Ryan A. Kilinski
 William P. Killebrew
 Samuel R. Kirtman
 Danielle A. Knowles
 Bradley R. Koenig
 Brandi J. Kovacs
 Megan C. Kreider

Christoph Burger
 Chad L. Lamb
 Benjamin C. Lantaff
 Brittany N. Lash
 Jonathon R. Lawson
 Gary W. Leach
 Ashton S. Leinenbach
 Michael T. Lockhart
 Kristin D. Love
 Andrew J. Lupfer
 Amber N. Lyon
 Saif K. Madi
 Matthew T. Maggard
 Michael T. Mahoney
 Richard D. Maldonado
 Amjad J. Manna
 Adrian C. Mansfield
 Audrey L. Marshall
 Bailey M. Martin
 David W. Matthews
 Holly A. Mayer
 Ross S. Merder
 Kyle M. Messersmith
 Eric M. Michalski
 Eric C. Moffat
 Nicole M. Mosbey
 Ashley N. Mullis
 Stacy A. Mundy
 Matthew R. Nichols
 Patrick M. Norton
 Cory P. Offerman
 Andrew M. Ohl
 Ashley N. Parrish
 Crystal K. Patel
 Michael C. Patzer
 Amanda L. Phipps
 Nathan A. Pinkstaff
 Derrick J. Powell
 Nicholas A. Pressley
 Timothy H. Puckett
 Andrew J. Reddington
 Mark O. Reeder
 Jennifer E. Reeve
 Eric W. Reffett
 Kirk V. Reis
 Brandon M. Richardt
 Joseph R. Rickenbaugh
 Eric L. Riesenmey
 Katie L. Robards
 Scott W. Roberts
 Tyree L. Robinson
 B. N. Sabo-Williams
 Nicholas A. Sallee
 Christopher A. Schapker
 Adam C. Schmitt
 Blaize J. Schmitt
 Steven K. Schreiner
 Jordan M. Schwartz
 Ross C. Scott

Jessica L. Cornwell
 Sayuz Shakya
 Amy L. Sharp
 Dustin S. Shaw
 Ryan S. Shelley
 Emily M. Shetler
 Melissa L. Shutt
 Roderick D. Sims
 Jeffrey M. Skinner
 Dustin A. Slaton
 Darren M. Smith
 Lauren D. Smith
 Jeffrey J. Snow
 Kristi L. Spalding
 Lee A. Steinhart
 Justin M. Stephens
 Danielle R. Stofft
 Rosalie E. Stone
 Megan S. Stratton
 Lindsay N. Strotman
 Daniel B. Stunkel
 Bryan L. Sulcer
 Christopher M. Summers
 Walter J. Sutherland
 Jessica L. Talbert
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Exhibit II-A
University of Southern Indiana Board of Trustees

Summary
Current Construction Projects
March 5, 2009

Projects Recently Completed

Support Services Building

Construction Cost **\$ 3,258,236**

Funding Sources:

Business and Engineering Center Bond Issue	\$	1,816,356
David L. Rice Library Bond Issue		635,000
Transportation Reserve		257,475
Technology Initiatives Reserve		122,000
Special Projects Reserve		427,405

Ceramics Center Relocation

Construction Cost **\$ 1,030,490**

Funding Sources:

Business and Engineering Center Bond Issue	\$	900,000
Special Projects Reserve		130,490

Projects Under Construction

Business and Engineering Center

Project Cost **\$ 31,946,069**

Funding Source: Bond Issue (Repaid with Fee Replacement Appropriation)

Recreation and Fitness Center Renovation

Project Cost **\$ 9,120,000**

Funding Sources:

Reserve	\$	1,260,000
Student Services Fee		125,000
Student Activity Fee		360,000
Student Services Operations		125,000
Bond Issue (Repaid with Student Fees)		7,250,000

Central Heating and Cooling Plant Expansion

Construction Cost **\$ 4,854,905**

Funding Sources:

Business and Engineering Center Bond Issue	\$	3,150,000
General Repair and Rehabilitation Appropriation		340,000
Transportation System Reserve		278,600
Energy Management Reserve		1,000,000
Special Projects Reserve		86,305

Projects In Design

Campus Entrance and Loop Road Construction

Project Cost - Phase I **\$ 3,825,892**

Funding Sources:

David L. Rice Library Bond Issue	\$ 2,000,000
Federal Direct Appropriation Funding FY2005	1,475,892
Federal Direct Appropriation Funding FY2008	350,000

Parking Lot Expansion

Project Cost **\$ 850,000**

Funding Source: Transportation System Reserve

University Center Expansion

Project Cost **\$ 18,400,000**

Funding Sources:

Bond Issue (Repaid with Student Fees)	\$ 13,750,000
Academic Funding Series I	800,000
Academic Funding Reserves	650,000
Bookstore Reserve	1,000,000
University Center Reserve	2,200,000

CURRENT CONSTRUCTION PROJECTS

BOARD OF TRUSTEES
March 5, 2009

UNIVERSITY OF SOUTHERN INDIANA

An aerial photograph of a residential development, likely a golf course community, featuring numerous houses, winding roads, and green spaces. A semi-transparent rectangular box is overlaid on the center of the image, containing the text 'PROJECTS RECENTLY COMPLETED'.

PROJECTS RECENTLY COMPLETED

SUPPORT SERVICES BUILDING



- Project Cost \$ 3,258,236
- Funding Sources:
 - Business and Engineering Center Bond Issue \$ 1,816,356
 - David L. Rice Library Bond Issue \$ 635,000
 - Transportation Reserve \$ 257,475
 - Technology Initiatives Reserve \$ 122,000
 - Special Project Reserve \$ 427,405

SUPPORT SERVICES BUILDING



CERAMICS CENTER RELOCATION



- Project Cost \$ 1,030,490
- Funding Sources:
 - Business and Engineering Center Bond Issue \$ 900,000
 - Special Projects Reserve \$ 130,490

CERAMICS CENTER RELOCATION



An aerial photograph of a large residential development, possibly a golf course community, featuring numerous houses, winding roads, and green spaces. A semi-transparent rectangular box is overlaid on the center of the image, containing the text "PROJECTS UNDER CONSTRUCTION".

PROJECTS UNDER CONSTRUCTION

BUSINESS AND ENGINEERING CENTER



- Project Cost \$ 31,946,069
- Funding Sources: Bond Issue
(Repaid with Fee Replacement Appropriations)

BUSINESS AND ENGINEERING CENTER



BUSINESS AND ENGINEERING CENTER



RECREATION AND FITNESS CENTER



- Project Cost \$ 9,120,000
- Funding Sources:
 - Reserve \$ 1,260,000
 - Student Services Fee \$ 125,000
 - Student Activity Fee \$ 360,000
 - Student Services Operations \$ 125,000
 - Bond Issue (Repaid with Student Fees) \$ 7,250,000

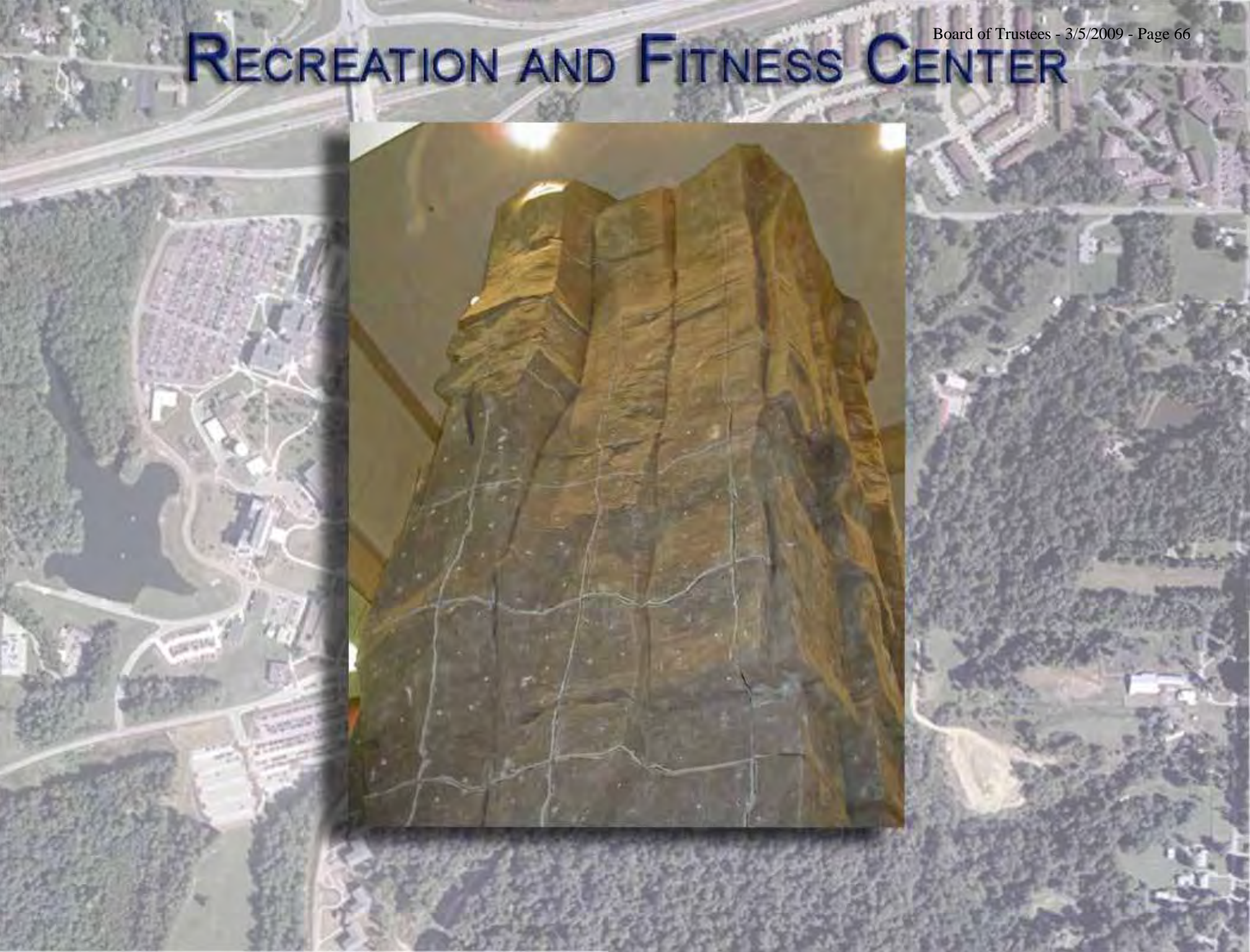
RECREATION AND FITNESS CENTER



RECREATION AND FITNESS CENTER



RECREATION AND FITNESS CENTER



CENTRAL HEATING & COOLING PLANT EXPANSION



- Project Cost \$ 4,854,905
- Funding Sources:
 - Business & Engineering Center Bond Issue \$ 3,150,000
 - General Repair & Rehabilitation Appropriation \$ 340,000
 - Transportation Reserve \$ 278,000
 - Energy Management Reserve \$ 1,000,000
 - Special Projects Reserve \$ 86,305

CENTRAL HEATING & COOLING PLANT EXPANSION



An aerial photograph of a residential development, likely a golf course community, showing various housing clusters, winding roads, and green spaces. A semi-transparent rectangular overlay is centered on the image, containing the text "PROJECTS IN DESIGN" in a bold, blue, serif font.

PROJECTS IN DESIGN

CAMPUS ENTRANCE AND LOOP ROAD



- Project Cost – Phase I
\$ 3,825,892
- Funding Sources:
 - David L. Rice Library Bond Issue
\$ 2,000,000
 - Federal Direct Appropriation Funding
FY2005
\$ 1,475,892
 - Federal Direct Appropriation Funding
FY2008
\$ 350,000

PARKING LOT EXPANSION



- Project Cost \$ 850,000
- Funding Source:
 - Transportation System Reserve

UNIVERSITY CENTER EXPANSION



- Project Cost \$ 18,400,000
- Funding Sources:
 - Bond Issue (Repaid with Student Fees) \$ 13,750,000
 - David L. Rice Library Bond Issue \$ 800,000
 - Extended Services Fund \$ 650,000
 - Bookstore Reserve \$ 1,000,000
 - University Center Reserve \$ 2,200,000

UNIVERSITY CENTER EXPANSION





EXHIBIT III-A

Approval of the following personnel actions is recommended.

1. Tenure

The following faculty members are recommended for tenure effective August 24, 2009:

Dr. Cindy Deloney-Marino, Assistant Professor of Biology*
Pott College of Science and Engineering

Dr. Adrian Gentle, Assistant Professor of Mathematics*
Pott College of Science and Engineering

Dr. Mary Hallock-Morris, Assistant Professor of Political Science*
College of Liberal Arts

Dr. Edith Hardcastle, Assistant Professor of Biology*
Pott College of Science and Engineering

Ms. Xinran Hu, Assistant Professor of Graphic Design*
College of Liberal Arts

Dr. Anton Maria, Assistant Professor of Geology*
Pott College of Science and Engineering

Ms. Nicole Reid, Assistant Professor of English*
College of Liberal Arts

Dr. Richard Ruhala, Assistant Professor of Engineering*
Pott College of Science and Engineering

Dr. Shannon Wooden, Assistant Professor of English*
College of Liberal Arts

***Also recommended for promotion effective August 24, 2009.**

2. Promotion

The following faculty members are recommended for promotion, effective August 24, 2009:

Assistant Professor to Associate Professor

Dr. Cindy Deloney-Marino, Assistant Professor of Biology*
Pott College of Science and Engineering

Dr. Adrian Gentle, Assistant Professor of Mathematics*
Pott College of Science and Engineering

Dr. Mary Hallock-Morris, Assistant Professor of Political Science*
College of Liberal Arts

Dr. Edith Hardcastle, Assistant Professor of Biology*
Pott College of Science and Engineering

Ms. Xinran Hu, Assistant Professor of Graphic Design*
College of Liberal Arts

Dr. Anton Maria, Assistant Professor of Geology*
Pott College of Science and Engineering

Ms. Nicole Reid, Assistant Professor of English*
College of Liberal Arts

Dr. Richard Ruhala, Assistant Professor of Engineering*
Pott College of Science and Engineering

Dr. Shannon Wooden, Assistant Professor of English*
College of Liberal Arts

Associate Professor to Professor

Dr. Paul Doss, Associate Professor of Geology
Pott College of Science and Engineering

Dr. Martha Raske, Associate Professor of Social Work
Bower-Suhrheinrich College of Education and Human Services

***Also recommended for tenure effective August 24, 2009.**